

DOMINICAN UNIVERSITY

Main Campus 7900 w. Division Priory Campus 7200 w. Division River Forest, Illinois 60305

2015 Annual Security and Fire Safety Report

2015 Annual Security Report

This annual safety report summarizes the elements of the campus safety program, which is administered and maintained by the Office of Public Safety. This public disclosure is intended to comply with the federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (the "Clery Act") and inform current and prospective students and employees of the safety programs and policies in place at Dominican University, and the institution's state of readiness to detect and respond appropriately to emergencies.

This report can be viewed online at: https://jicsweb1.dom.edu/ICS/icsfs/2015_ASFSR.pdf?target=898d4c70-f2e3-419a-a72c-b23922baddfc. Hard copies of the report are available by calling 708-524-6750 or by visiting the Public Safety Office located in the first floor of the parking garage. The Public Safety office is open from Monday through Friday, 8:30am to 4:30pm excluding holidays.

While Dominican University enjoys a low crime rate, no community is immune from crimes. It is through preparedness that we can help reduce the likelihood of criminal acts. This report is intended to heighten awareness of safety issues and support continued safety at Dominican.

Mission Statement

Dominican University is committed to promoting a safe, secure and value-centered educational environment that is conducive to academic and personal development. We achieve this goal through the effective combination of security policies, educational programs, and the timely reporting and communication of campus crime statistics and incidents. Safety and security is a shared responsibility of the entire university community.

Campus Public Safety Officers

Authority of officers

Dominican University security officers are an unarmed informational force and maintain jurisdiction in all areas of campus. The officers are in direct communication with the police and fire departments of River Forest, IL, who are available whenever assistance is needed. Public Safety officers may enter all university buildings including the residence halls at any time while on duty. Dominican University security officers do not have arrest authority, but call on local police for the detainment of trespassers or persons involved in criminal activities.

Responsibilities of officers

In an effort to prevent crime, officers regularly check all emergency equipment, lights, doors or windows found ajar or unlocked while on patrol of the campus. They report on overgrown hedges, lighting and monitor areas where construction may pose the risk of injury. More specific duties and responsibilities of campus public safety officers are outlined in the current edition of the campus public safety operations manual. Their duties are primarily limited to the campus and include the authority to assist with emergencies, investigate alleged policy violations and file reports. All professional staff officers in Public Safety are trained and certified in providing CPR, and in the use of an Automatic Electronic Defibrillator (AED). Officers patrol the campus 24 hours a day, 365 days a year. The Department of Public Safety is staffed by 13 full time and 4 part time employees. Allied Barton Security Services provides officers to staff these positions. The department is augmented by a student staff.

Campus Public Safety Services

Dispatch

The dispatch center is located in the 1st floor of the Parking Garage and is staffed 24 hours a day/365 days a year and includes services such as public safety dispatch, access control, maintaining life safety systems, CCTV video monitoring and emergency notification systems. Dispatchers work all shifts, weekends, holidays, administrative closure days, and inclement weather days. All calls for non-emergency assistance (lock-outs, unlocks, etc.) are to be directed to the security line 708-524-5999 or ext. **5999**.

Student Patrol/Escort Service

Students employed and supervised by Public Safety patrol both campuses and can escort students upon request. They carry two way security radios and are in direct communication with a supervisor.

Enhanced-911 (E-911)

911 calls are routed by the phone company to the West Suburban Consolidated Dispatch Center at the Village of River Forest Police Department. "Enhanced" means that the 911 operator has call display features which tell them your phone number and the location you are calling from. However, you will still need to verify those things for them. This system allows communications personnel to know from where a call originates, even if the caller cannot speak. If the number you are calling from is unlisted or unpublished, the information will still be displayed. Enhanced 9-1-1 for cellular telephone calls is not yet available so it is very important to make sure to state the location of the emergency, nature of the emergency, who is involved and your cellular telephone number for verification. The dispatchers are provided with the telephone number you are calling from, the address of the cellular tower the call is routing from, and the approximate location of the caller. When calling from a cellular telephone be aware of your surroundings, look for landmarks and when driving stop at a safe place and then place your call to 9-1-1.

Campus Telephones

Telephones are located in many of the common areas of campus buildings and are available to report emergencies or ask for assistance. Emergencies may be reported on any campus phone. Please inform the dispatcher of the nature and location of the emergency.

Lost and Found

Public Safety serves as the University's central depository for recovered items in order to safeguard them while assisting in their return to the rightful owner. Found property can be turned in to Public Safety 24 hours a day, 365 days a year by contacting dispatch at 708-524-5999. Inquiries concerning lost property should be directed to the Support Center between 8:30am to 4:30pm, Monday through Friday. All property not claimed within 30 days is donated to charity or destroyed.

I.D. Cards

All students, faculty and staff are required to obtain a Dominican University identification card through the Support Center located on the North end of the lower level of Lewis Hall. Identification cards must be presented at all residence hall reception desks, in the university dining hall and when checking out materials in the library. Identification cards must be surrendered upon request and they are not transferable.

Locker Registration Information

To obtain a locker on campus:

- Pick up a locker registration card from the Office of Public Safety
- Purchase a lock
- Select a locker
- Complete the registration card
- Put the lock on the locker
- Return the completed registration card to the Office of Public Safety

Locker locations:

- Tan lockers are available in the lower level of the Crown Library.
- Light blue lockers are available outside the fitness center.
- Lockers are first come, first served.

Emergency Assistance Call Stations

Emergency assistance call stations are located in all of the stairwells of the parking garage and emergency rescue stations in the Parmer Hall stairwells. These call stations are for requesting emergency assistance and for alerting Public Safety of a crime or suspicious activity. Call stations allow persons to press a button and immediately contact the University Dispatcher, as do all emergency call boxes, handsets or intercoms in the campus elevators. All call boxes and all elevator handsets and intercoms are tested regularly by trained university personnel, municipal personnel or outside service technicians to ensure these devices are working properly.

Procedures for Reporting a Crime

Dominican encourages individuals to report all crimes to Public Safety in an accurate and prompt manner. Dominican provides different ways to report crimes or other emergencies to Public Safety or obtain help. It is the university's policy that Dominican community members should report whenever they observe anything suspicious, believe they have discovered a crime or come across a hazard which could cause harm to themselves or others. Individuals can privately report a crime to Public Safety by dialing 708-524-5999 or ext. 5999. As appropriate, Public Safety will contact the River Forest Police Department or other law enforcement agencies.

Contact Information to Report Concerns

| contact Information to Report Concerns |
|---|
| Public Safety and 24-Hour on campus escort (708) 524-5999 |
| Public Safety e-maildusecurity@dom.edu |
| Public Safety Office(708)-524-6750 |
| Office of the Dean of Students(708) 524-6822 |
| (8:30 a.m. – 4:30 p.m.) |
| Office of Residence Life(708) 524-6219 |
| (10:00 a.m. - 3:00 p.m.) |
| River Forest Police(708) 366-7125 |
| (Non-emergency and off-campus escort) |
| Emergency |

Each building elevator is equipped with an emergency phone. Parmer Hall utilizes emergency assistance call stations in its stairwells. The parking garage has a blue light emergency call system. All these systems are monitored by security 24 hours a day.

Daily Crime and Fire Logs

Crime Log

The purpose of the daily crime log is to record all **criminal incidents** and **alleged criminal incidents** that are reported to Public Safety. The log is designed to disclose crime information on a timely basis. A crime is entered into the log as soon as it is reported to Public Safety. This log is available for review in the Office of Public Safety during normal business hours 8:30am-4:30pm Monday through Friday excluding holidays and includes the nature of the incident, the general location, and the disposition, if known.

Fire Log

This log records, by the date reported, any fire that occurs on University owned property including both Main and Priory Campuses. This log is designed to disclose incidents of fire on a timely basis. Both the Crime and Fire Logs have been combined for easier accessibility.

Campus Security Authorities

Even at institutions with a police or security department on campus, a student who is the victim of a crime may be more inclined to report it to someone other than the police/security. For this reason, the Clery Act requires Dominican University to collect crime reports from a variety of individuals and organizations that the law considers to be "Campus Security Authorities" (CSA). As stated in Procedures for Reporting a Crime (above), "employees" are considered CSAs based on the following functions:

- Their official job responsibilities involve significant interaction with students and/or campus activities
- They serve as informal or unofficial mentors to students, or advise student organizations, projects, and activities.
- They serve as a member in an office or of a committee to whom students are instructed and informed to report and discuss crimes, allegations of crimes, and other troubling situations, and/or
- They have oversight for disciplinary procedures.

A CSA's Responsibilities

- If a CSA becomes aware of crime information and believes it was provided *in good faith*, he/she should document it as a crime report and in a prompt manner (within 24 hours), submit it to safety and security.
 - o "In good faith" means there is a reasonable basis for believing that the information is not simply rumor or hearsay. That is, there is little or no reason to doubt the validity of the information.
- What CSA's must disclose, therefore, are statistics from reports of alleged criminal incidents. It is not necessary for the crime to have been investigated by the police or campus security authority, nor must a finding of guilt or responsibility be made to disclose the statistic. Personally identifiable information need not be disclosed, unless a danger is present.

Police Support

The Dominican University Office of Public Safety works in cooperation with local police. They are in direct communication with the police and fire departments and call upon their assistance when needed. The university does not have a formalized memorandum of understanding with the River Forest Police Department and has no student organizations that maintain use of off-campus residential property.

Campus Safety Education and Prevention

The security team emphasizes crime prevention by minimizing crime opportunities and by encouraging students and employees to be responsible for their own and others' security.

Informational Programs about Crime Prevention and Awareness

To educate the university community about how to enhance their own security as well as the safety of others, programs are presented regularly on a variety of crime prevention topics. These programs are

offered at residence hall sessions, new student orientation, crime awareness and prevention seminars each year, and through special posters and flyers and ongoing educational material. Through the daily crime and fire logs, timely warnings, newspaper articles, web page postings and table top exercises we are able to help better educate the community about crime prevention.

Emergency Response Team

The Emergency Response Team (ERT) is comprised of senior members of various departments within Dominican University who meet regularly to develop and practice the implementation of emergency plans, including disaster response and evacuation. This multidisciplinary approach is an important part of the University's emergency response and business continuity plans.

Behavioral Concern Team

The Behavioral Concerns Team (BCT) is an inter-departmental student behavioral response team for community intervention, mediation and risk management. The team's goal is to consider the best interest of each student it reviews, as well as the entire campus community. The BCT meets regularly to review university policy and procedures, consider reported or observed student behaviors, assess threat, and develop interventions to help connect students with the necessary resources and support. The BCT also functions as the Threat Assessment Team (TAT) as necessary.

The Behavioral Concerns Team core membership is made up of representatives from:

- Dean of Students—Chair
- Assistant Dean of Students/Director of Residence Life Vice-Chair
- Director of University Ministry
- Assistant Dean, Graduate School of Social Work
- Manager of Public Safety
- Assistant Clinical Director of Counseling Services
- Assistant Dean for Academic Success Services

Standard BCT Review Procedures

The Behavioral Concerns Team has established these guidelines for their work, and will update or alter these procedures, as needed:

- The BCT will meet on a regular basis to review possible concerns submitted in person or by way of the online reporting form.
- In addition to the regularly scheduled meeting times, the BCT will meet when a possible threat is identified that requires immediate assessment. After notification, the BCT will assess the behavior reported and act accordingly.
- For each concern, the BCT will assess the potential danger, explore possible outcomes of various approaches to managing the possible concern/threat, and then implement a plan.
- After the plan is implemented, the team will be responsible for coordinating follow-up to insure that the threat has been appropriately managed.
- Record of all BCT incidents, plans, and follow-ups will be maintained in confidential files.
- The team recognizes and respects that certain members of the University community will have legal and ethical limitations on information that may be shared when discussing a concern. It is the responsibility of each team member to exercise his or her best professional judgment in determining what information may be shared.
- All members of the BCT will maintain confidentiality of all persons involved unless it is necessary to notify or consult with others in which their input would be necessary for the resolution of a specific behavioral concern. Members of the BCT will balance the need to

- protect the individual and/or group and the safety concerns of the Dominican community. In all cases, safety of the individual and group has priority over confidentiality.
- The BCT meets as needed to review campus issues, and, if needed, revise the policies and procedures under which it operates.
- In situations/cases when a threat is identified, the BCT may alter its membership to include other personnel, both from the university community and outside of it, to help assess threat level and provide resources and direction, as appropriate. At these times, the BCT becomes the Threat Assessment Team.

Threat Assessment Team (TAT)

Dominican University Threat Assessment Team is tasked with accomplishing the following mission.

- Assess and determine the causes of violent behavior.
- Recommend policies and procedures to administration to address the causes and to minimize the effects of violent behavior.
- Promote and carry out programs aimed at the education of the campus community regarding violence and the reduction of the incidents of violence.
- Evaluate the effects of anti-violence programs on campus and use the findings to enhance, revise, or establish policies and procedures that will reduce the incidence of violence.
- Ensure that these policies are communicated to all students, faculty, staff, parents, and administrators of the University at least once per year.

Timely Warning Notices

The Office of Public Safety will issue a crime alert for any serious incident when the safety of the community is threatened and there are enough details known about the crime to provide useful information to the community. These alerts are issued with the consultation of relevant university administration and the local police departments. Victim information will be withheld from notices. Alerts are routinely posted on the Campus News and the Public Safety web pages. Additionally, alerts may be sent to e-mail accounts, posted in the common area of academic buildings and residential halls, and when appropriate as emergency alerts via email. Emergency text message may also be sent out through an opt-out system.

Emergency Notifications

In the event of an emergency involving an imminent threat on campus, Public Safety will confirm that there is a significant emergency or dangerous situation in conjunction with university administration and local police departments and will issue an immediate campus-wide notification. This same group determines the content of the notification and utilizes the university's emergency notification system (optout emergency alerts via email, text message) to notify the campus community, whether on or off-campus.

Students, faculty and staff can register online to receive notifications of these emergency events. These messages are transmitted only during emergencies and are an additional real-time avenue of communication. The messaging system is tested campus-wide at least once a year.

Informing the community

In addition, special programs, flyers, bulletins, email, voicemail, student newspaper articles and loudspeaker or bullhorn announcements may be used to alert the campus community. Close communication with the River Forest Police Department and other appropriate agencies is maintained regarding any neighborhood security issues.

Safety of Buildings and Grounds

Academic and Administrative Buildings

Some facilities have individual hours, and the hours vary at different times of the year. Access to Parmer Hall is by card access after normal business hours, and uses varied levels of access. Most academic and administrative buildings do not have a university security officer assigned to them. However, Public Safety officers patrol the academic and administrative building on a regular basis.

Residence Halls

Access to residence halls is restricted to residents, their approved guests, and other approved members of the University community. Residents gain entry by swiping their keycards at the card access readers. Residents are cautioned against permitting strangers to enter the building and are urged to require individuals seeking entry to use their own keycards. Public Safety officers patrol the residence halls on a regular basis.

Maintenance of Campus Facilities

Facilities and landscaping are maintained in a manner that minimizes hazardous conditions. Public Safety regularly patrols both Main and Priory Campuses and reports malfunctioning lights and other unsafe physical conditions to Physical Plant for correction. Other members of the University community are helpful when they report equipment problems to Public Safety or Physical Plant. The parking garage and all parking lots throughout campus are well lit and routinely patrolled by the officers. The parking garage and all campus elevators are equipped with a communication system linked to the security dispatcher.

Outside Venders/Construction Staff/Contractors

All outside Vender, Construction Staff and Contractors are required check in and out with Public Safety every work day. They are to have proper Dominican University issued Identification badges visible while on either campus.

Video Surveillance

Video surveillance is conducted in various locations throughout both campuses and recorded 24 hours a day, 365 days a year.

Safety in Residence Halls

The university provides security to help protect students in residence halls. The system includes:

- Trained security personnel
- Locked entrance doors
- Information on how students can maintain their safety
- Policies requiring identification cards with magnetic swipe entry to facilities
- Policies requiring guest registration and guest passes
- Policies requiring students to escort guests at all times
- Required programming efforts in areas of safety and security
- Holding students accountable for the actions of their guests

The university places restrictions on guests, building access, and actions that may have a detrimental effect on student safety. Such restrictions include:

- Entering buildings only through designated entrances
- Prohibiting unauthorized entry
- Prohibiting the practice of propping open doors
- Following security procedures at security checkpoints
- Prohibiting the practice of duplicating or sharing room keys
- Prohibiting activities that endanger the safety of others

If a student is found to violate any of these restrictions, the university may impose fines or other sanctions on the student.

Residence hall access/contractor access

Student residence halls are never open to the public. Outside entrance doors to the residence halls are locked at all times and residents are issued a keycard allowing exclusive access to the residence halls. Locks on room doors and all windows ensure resident safety; malfunctioning security devices are repaired promptly. If a resident key is lost or stolen, the corresponding lock is immediately changed. Non-residents including staff or contractors assigned to tasks in the residence halls must receive and wear special identification badges issued from either security or the director of physical plant operations.

Guest procedures and access

Residents must accompany and register guests in the residence halls in accordance with the visitation hours and policies detailed in the residence life guide. Students who violate the policies are subject to the university conduct code. Non-students may be prosecuted for trespassing. Guests are permitted in campus public buildings during the hours of 8 a.m. to 10 p.m., and during specially announced hours. Faculty, staff and students attending or participating in special programs are provided access to facilities after public building hours.

Resident Assistants

Resident Assistants (RAs) are available on each floor of the residence halls. RAs are students carefully selected for their ability to advise and aid residents in everyday situations. The RA lives with and builds relationships with students living in the residence halls. The RA serves as a role model, assisting students, supporting academic achievement, and building community. RAs are responsible for developing programs for the students, maintaining safety and order in the halls and creating a living-learning environment in the residential community. They are trained extensively.

Emergency Procedure Guide

Introduction

The Dominican University Emergency Preparedness Guide has been developed to provide you with practical guidelines to follow before, during and after an emergency. While this guide does not cover every conceivable situation, it does supply basic guidelines and direction necessary to cope with most campus emergency situations.

All requests for procedural changes, or recommendations, will be submitted in writing to the Emergency Response Team for review.

Remember: Prevention, preparation and knowing what to do and who to call in an emergency can save lives.

Emergency Response

This procedure is designed to assist the university staff in knowing the proper steps to take when a response is needed to an emergency situation and to coordinate the activities of the Public Safety staff and other staff members in dealing with emergencies.

Campus buildings may be evacuated in order to protect the health and safety of occupants from a possible threat; i.e.; fire, utility failure, flooding, bomb threat, chemical spills, noxious / toxic fumes and campus disorders. Occupants may also be directed to a different location, if that location is more secure.

While the Manager of Public Safety, or the supervisor on duty, shall declare an emergency and take charge of operations, he / she shall inform and consult with administrative personnel as necessary.

Individuals to be contacted would include the Director of Facilities, Vice Presidents, President, Dean of Students and Provost.

Emergency Notification System

Notification of an emergency and the response can occur by 2 means; either individually or in conjunction with one another:

- Visual / Audible Fire Alarms
- Telephone with In-Person Check
- When the visual and audio signals of the Fire Alarm Systems sound, all occupants should follow the evacuation procedures as outlined.
- Telephone or In-Person notification shall be made by Public Safety if the emergency is minor and affects a very small area.

Building Evacuation

Building evacuation will occur when an alarm sounds and/or upon notification by Public Safety.

- Leave by the nearest marked exit. Follow the **Emergency Evacuation Procedure/FIRE EXIT** signs and alert others to do the same. If evacuation is for only a part of the building or campus grounds, immediately vacate the side in question and relocate as directed.
- Faculty should clear their classrooms and close the door.
- Assist any disabled persons exiting the building. Remember that elevators are reserved for disabled persons. DO NOT USE ELEVATORS IN CASE OF FIRE OR EARTHQUAKE. In the event of a fire or earthquake notify Public Safety to assist a disabled person exiting the building.
- Once outside, proceed to a clear area that is at least 100 feet away from the affected building. Security should keep streets, fire lanes, hydrant areas and walkways clear for emergency vehicles and personnel. (If possible, headcounts should be taken.)
- DO NOT RETURN TO AN EVACUATED BUILDING UNLESS TOLD TO DO SO BY A PUBLIC SAFETY OFFICER OR THE RIVER FOREST FIRE DEPARTMENT. Security should assist in preventing individuals from returning to the building. (Do not dismiss employees or students unless told to do so by university administrators. In most cases, we will return to the building.)

Fire Response

In all cases of fire, Public Safety must be notified **IMMEDIATELY.** Dial 911 or 524-5999 or extension 5999.

- Know the location of fire extinguishers, fire exits and alarm systems in your area and know how to use them.
- If a minor fire appears controllable, **IMMEDIATELY** activate the building alarm and contact Public Safety. Then promptly direct the charge of the fire extinguisher toward the base of the flame.
- If an emergency exists, activate the building alarm and also report the fire by phone.
- In the case of large fires that do not appear controllable, IMMEDIATELY notify the Office
 of Public Safety, then evacuate all rooms, closing all doors to confine the fire and reduce
 oxygen DO NOT LOCK DOORS!
- When the building evacuation order is given, follow the Building Evacuation Procedures. Smoke is the greatest danger in a fire, so stay near the floor where air will be less toxic.

Earthquake

During an earthquake remain calm and quickly follow the steps outlined below.

- If indoors, seek refuge in a hallway or under a desk or table. Stay away from glass windows, shelves and heavy equipment.
- If outdoors, move quickly away from buildings, utility poles and other structures.
- If in an automobile, stop in the safest place available, preferably away from power lines and trees. Stop as quickly as safety permits, but stay in your vehicle for the shelter it offers.
- After the initial shock, evaluate the situation, and if emergency help is necessary call Public Safety. Protect yourself at all times and be prepared for after-shocks.
- Damaged facilities should be reported to Public Safety and Physical Plant. **NOTE:** Gas leaks and power failures create special hazards. Please refer to the section on Utility Failures.

When the building evacuation order is given follow the Building Evacuation Procedure.

Violent or Criminal Behavior

Public Safety is located on the first floor of the parking Garage, and provides the campus with 24-hour help and protection. This service is provided 7 days a week and 365 days a year. For on-campus emergencies, dial 911 from any campus phone.

- Everyone is asked to assist in making the campus a safe place by being alert to suspicious situations and promptly reporting them.
- If you are a victim or witness to any on-campus offense, AVOID RISKS.
- Promptly notify Public Safety at 524-5999 or at extension 5999 as soon as possible and report the incident including the following:
 - Nature of the incident
 - o Location of the incident
 - o Description of the person(s) involved
 - o Description of the property involved
- If you observe a criminal act or you observe a person behaving in a threatening manner on campus, immediately notify Public Safety and report the incident.
- Assist Public Safety staff when they arrive by supplying them with all additional information and ask others to cooperate.
- Should gunfire or discharged explosives be heard on campus, you should take cover immediately. After the disturbance, seek emergency first aid, if necessary.

Responding to an Active Shooter on Campus

An active shooter is a person who is actively threatening lives or is prepared to threaten lives in a populated area. In most cases, active shooters use firearms, and there is no pattern or method to their selection of victims. These dynamic situations evolve rapidly, demanding immediate deployment of law enforcement resources to stop the shooting and mitigate harm to innocent victims. Below are guidelines for faculty, staff and students who may be caught in an active shooter situation.

The main goals are to remain calm and use these guidelines to help you plan a strategy for survival.

If an active shooter is outside your building:

- 1. Proceed to a room that can be locked.
- 2. Close and lock all the windows and doors, and turn off all of the lights.
- 3. If possible, get everyone down on the floor where no one is visible from outside the room.
- 4. Have one person in the room call 911, advise the dispatcher of what is taking place and inform the dispatcher of your location.
- 5. Remain in place until the police, or a campus administrator known to you, gives the "all clear." If an active shooter is in the same building with you:

- 1. If possible, safely exit the building.
- 2. If escape is not possible, lock the room you are in.
- 3. Turn off all of the lights.
- 4. If possible, get everyone down on the floor where no one is visible from outside the room.
- 5. Have one person in the room call 911, advise the dispatcher of what is taking place, and inform the dispatcher of your location.
- 6. Remain in place until the police, or a campus administrator known to you, gives the "all clear." If an active shooter enters your office or classroom:
 - 1. If possible, get out of the room.
 - 2. If escape is not possible, try to remain calm and seek cover.
 - 3. If possible, dial 911 from any phone and alert police to the shooter's location. If you can't speak, leave the line open so the dispatcher can listen to what's taking place because 911 can often determine a location from the call.
 - 4. If there is absolutely no opportunity to escape or hide, it might be possible to negotiate with the shooter; attempting to overpower the shooter with force should be considered a last resort, after all other options have been exhausted.
 - 5. If the shooter leaves the area, proceed immediately to a safer place and do not touch anything that was in the vicinity of the shooter.

No matter what the circumstances, if you decide to flee during an active shooter situation

- 1. Do not attempt to carry anything while fleeing.
- 2. Move quickly, keep your hands visible and follow the instructions of any police officers you may encounter.
- 3. Do not attempt to remove injured people. Instead, leave wounded victims where they are and notify authorities of their location as soon as possible.

IMPORTANT: Before any emergency occurs, become familiar with the buildings you frequent. Make sure you have an escape route and plan ahead for how you could respond.

BOMB THREAT

If you observe a suspicious object or potential bomb on campus, **DO NOT HANDLE THE OBJECT.** Clear the area and **IMMEDIATELY** call Public Safety at 524-5999 or at extension 5999.

- Telephone Bomb Threat: Any person receiving a telephone call bomb threat should ask the caller:
 - o When is the bomb going to explode?
 - o Where is the bomb located?
 - O What kind of bomb is it?
 - O What does it look like?
 - o Why did you place the bomb?
- Keep talking to the caller as long as possible and record the following:
 - o Time of call.
 - o Age and sex of caller.
 - o Speech pattern or detectable accent.
 - o Emotional state of caller.
 - Background noise.
- Immediately notify Public Safety and report the incident.
- Fire Department personnel and Public Safety Officers will conduct a detailed bomb search.
 Employees are requested to make a cursory inspection of their area for suspicious objects and report the location to Public Safety. DO NOT TOUCH THE OBJECT! Do not open drawers, cabinets, or turn lights on or off.

NOTE: DO NOT USE THE RADIO COMMUNICATIONS. USE OF RADIOS MAY ACTIVATE SOME TYPES OF EXPLOSIVES.

• If the building evacuation order is given, follow the evacuation procedure outlined in Building Evacuation Procedure.

Tornado Response

In the Village of River Forest the civil alert siren sounds for severe weather. You should proceed to an interior portion of the building, away from glass or other such debris that could cause injury, and crouch under a sturdy object for safety. If you happen to be in a building with a basement, you should proceed to that location (if the basement is accessible). Depending on the severity of the situation, personnel from Security may or may not be available to assist you in this process. As a general rule, if the weather looks ominous, take it upon yourself to relocate to a safe area and do not wait for university personnel to notify you.

NOTE: A Tornado Watch means conditions are favorable for a tornado to exist.

NOTE: A Tornado Warning means that a funnel cloud was sighted in the sky or has actually touched down on the ground.

NOTE: If the campus sustains damage where occupants are no longer safe, building evacuation procedures as already related will be enacted and followed.

For your information, the Village of River Forest sounds the civil alert siren as a test on the first Tuesday of the month at 10:30 a.m.

Utility Failure

In the event of a major utility failure occurring immediately notify switchboard by dialing"0".

- If there is potential danger to building occupants notify Public Safety at 524-5999 or at extension 5999.
- When the building evacuation order is given, follow the Building Evacuation Procedure.

ADDITIONAL INFORMATION AND PROCEDURES

Electrical / Light Failure: At present time there is minimal emergency lighting to provide sufficient illumination in corridors and stairs for safe exiting. Do not evacuate or dismiss employees or students unless told to do so and if no other danger exists. In most cases, power will be restored or classes will be relocated to another section with power.

<u>Elevator Failure</u>: If you are trapped in an elevator, press the emergency alarm located on the front panel which will signal for help. **NOTE: REMAIN CALM.**

<u>Plumbing Failure / Flooding</u>: Do not use any electrical equipment. Notify Public Safety at 524-5999 or at extension 5999. If necessary, evacuate the area.

<u>Gas Leak</u>: Cease all operations. **DO NOT TURN ON LIGHTS OR ANY ELECTRICAL EQUIPMENT.** Remember, electrical arcing can trigger an explosion. Notify Public Safety immediately.

<u>Ventilation Problems</u>: If smoke odors come from the ventilation system, immediately notify Public Safety at 524-5999 or at extension 5999. If necessary, cease all operations and evacuate the area.

<u>Water Supply Failure</u>: In the event of water supply failure notify Public Safety immediately at 524-5999 or at extension 5999. Physical Plant should also be notified at 524-6779 or at extension 6779, Monday through Friday, 8:00 a.m. - 4:30 p.m.

Chemical / Radiation Spill

- Any spillage of a hazardous chemical or radioactive material is to be reported IMMEDIATELY to the Office of Public Safety at 524-5999 or at extension 5999.
- When reporting, be specific about the nature of the involved material and the exact location. Public Safety will contact the necessary specialized authorities and medical personnel.
- They key person on site should vacate the affected area at once and seal it off to prevent further contamination of other areas until the arrival of Public Safety personnel.
- Anyone who may be contaminated by the spill is to avoid contact with others as much as possible, remain in the vicinity and give their name to Public Safety. Required first aid and clean-up by specialized authorities should be started at once.
- If the building evacuation order is given, follow the Building Evacuation Procedures.

Explosion or Aircraft Crash

In the event a mishap occurs such as an explosion or a downed aircraft (crash) on campus, take the following action:

- Immediately take cover under tables, desk and other objects, which will give protection against falling glass or debris.
- After the effects of the explosion and/or fire have subsided, notify the Public Safety Office or the Switchboard. Give your name and the location and nature of the emergency.

When the building evacuation is given, follow the Building Evacuation Procedure.

The Immediate Emergency Procedure guides are posted in classrooms, offices, and near all public access phones around campus.

Vacate the affected area.Report location details.

area and then call 911.

BOMB THREAT

Clear the area and call 911.

looks like, and why they placed it.

and describe the persons involved.

IMMEDIATE EMERGENCY PROCEDURES

EMERGENCY CONTACT PHONE NUMBERS

Campus Safety and Security: (708) 524-5999 All Emergencies Needing Response: 911

CHEMICAL/HAZARDOUS SPILL
 Report potentially hazardous spills by calling 911.

· Avoid contact with others if you have been contaminated.

VIOLENT OR CRIMINAL BEHAVIOR

. If you witness violent or criminal behavior, move to a safe

. If possible, report the nature and location of the incident

• If someone is behaving in a threatening manner, call 911.

. If you observe a potential bomb, DO NOT HANDLE IT.

. If you receive a bomb threat by phone, ask the caller

when the bomb will explode, where it is located, what it

· Keep them talking and record the age, emotional state,

Report gunfire or explosive sounds by calling 911.

WHEN AN ALARM SOUNDS

- Leave via nearest marked exit.
- · Alert others to do the same.
- Faculty: clear classrooms and close the door upon exiting.
- . Do not use elevators in case of fire or earthquake.
- · Assist disabled persons. Dial x5999 for help.
- Proceed to a clear area at least 100 feet away.
 Do not return inside until directed to do so.

FIRE

- Dial 911
- Activate the building alarm.
- · Evacuate building using nearest FIRE EXIT.
- Close but do not lock doors to confine the fire.
- Do not re-enter building until given "all clear."

EARTHQUAKE

TORNADO

building's basement.

- · Seek refuge in a hallway or under desk or table.
- Stay away from glass windows, heavy shelves, or equipment.
- After the initial shock, evaluate the situation.
 Call 911 for help.

• If tornado sirens are heard, go to the

portion of the building away from glass.

Report damaged facilities by calling x5999.

Report damaged facilities to Campus Security at x5999.

accent and sex of the caller.

. Immediately call 911.

· Evacuate the building.

- Proceed to a room that can be locked.
- Close and lock windows and doors, and turn off lights.
 Get everyone down on the floor where no one is visible from outside the room.
- Have one person in the room call 911, advise dispatcher of what is taking place and of your location.
- Remain in place until the police or a campus administrator known to you gives the "all clear."

UTILITY FAILURE

- If failed electric, plumbing, or gas systems create an unsafe situation, call x5999 immediately. If lights fall without clear danger, do not evacuate unless directed.
- Report non-emergency utility failures to Security at x5999.

. If no basement, go to lowest floor and an interior

Plumbing Failure/Flooding

Do not use electronic equipment in area.
 Report incident by calling x5999.

Suspected Gas Leak

- · Stop operations. Evacuate.
- DO NOT turn on lights or any other electric equipment as this may cause an explosion.

AID FOR THE DISABLED

- Proceed to nearest stairwell and wait for Fire Department.
- · Alert professor/co-worker/classmate of your location.
- Call 708-524-5999 on your cell phone to report your location and type of assistance needed
- Do not use elevators.
- . Call 911 if help has not arrived within 5 minutes.





72013

Students Governed by Student Code of Conduct

Students are governed by Dominican University's Student Code of Conduct, which contains policies affecting security on campus. Such policies include those that regulate:

- Entry into campus buildings
- Removal, possession of or use of property
- Responsibility for the acts of guests
- Physical abuse
- Harassment
- Hazing
- Possession and use of weapons
- Alcohol or illegal substances

You may stop by the Dean of Student's Office to obtain a hard copy of the student handbook or go to http://www.thezonelive.com/SchoolStructure/IL_DominicanUniversity-RiverForest/handbook.pdf for an on-line copy. The university has the right to discipline for on-and off-campus actions, up to and including expulsion.

Off-Campus Housing

The university rented apartments off-campus from a building for undergraduate and graduate resident students from January 2012- May 2012. These apartments fall under the law enforcement jurisdiction of the local municipalities. Crimes occurring in these apartments are reported in the Non-Campus Buildings and Property Category of the Annual Security Report.

Fraternity and Sorority Houses

The university does not sponsor social fraternities or sororities and no fraternity or sorority houses are available.

Public Safety for Separate Campus Location

Priory Campus

Dominican University's Priory Campus is located .8 miles east from the Main Campus and is considered a separate campus. It is used for housing, dining, parking, classrooms, worship and campus events. This location has on-site security that patrols the campus and local police that assist with patrolling the surrounding vicinities. All Dominican University policies and procedures apply to both campuses. Statistics for this campus are reported, separately, below. Crimes on public property surrounding the Priory Campus are also reported, below, as the Priory Campus borders a public park.

Public Property

River Forest police monitors and records criminal activity on public property and works cooperatively with university security and the dean of students to address problems as they arise.

Public Safety for Satellite Locations and Occasional Instructional Sites

Dominican University has no satellite locations. Occasionally, non-campus locations controlled by other organizations are used. The security and police departments serving their respective communities police them.

Missing Student Policy & Procedure

This policy, with its accompanying procedures, establishes a framework for cooperation among members of the Dominican University community aimed at locating and assisting students who are reported missing. A student shall be deemed missing when he or she is absent from the University for more than 24 hours without any known reason. All reports of missing students shall be directed to Public Safety which shall investigate each report and make a determination whether the student is missing in accordance with this policy. All students shall have the opportunity to identify an individual to be contacted by the University in case a student is determined to be missing. This information is maintained confidentially. If a missing student is under the age of 18 years of age and is not an emancipated individual, the Dean of Students is required to notify the parent or guardian of the missing student no later than 24 hours after the determination by Public Safety that the student is missing. Public Safety will also notify the River Forest Police no later than 24 hours after it determines that any student is missing. The Dean of Students shall have the responsibility to make provisions of this policy and the procedures set forth below available to students.

Procedure

Any report of a missing student, from whatever source, should immediately be directed to the Public Safety.

When a student is reported missing Public Safety shall:

- Initiate an investigation to determine the validity of the missing person report.
- Contact the Dean of Students.
- Make a determination as to the status of the missing student.
- Notify the individual identified by the missing student as the emergency contact within 24 hours of making a determination that the student is missing.
- If the missing student is under the age of 18 and is not an emancipated individual, notify the student's custodial parent or guardian as contained in the records of the University within 24 hours of the determination that the student is missing.
- Notify the River Forest Police within 24 hours after determining that the student is missing.

The Dean of Students notifies the Director of Residence Life and the President of the University. The Dean of Students shall initiate whatever action he or she deems appropriate under the circumstances in the best interest of the missing student.

Alcohol, Drug and Weapons Policies

Alcoholic Beverages

Legal alcohol consumption

The university observes and upholds local, state and federal drug and alcohol laws as they pertain on campus. Possession, use and sale of alcohol is permitted for students who are 21 years of age or older. Consumption is limited to that student's residence hall room or the room of another student who is also at least 21 years of age. Alcohol may be served at some special events on campus with approval from the Dean of Students.

Approval system

The approval system will ensure that proper alcohol-serving guidelines are followed. Students found in violation of any aspect of the alcohol policy are subject to university conduct action.

Drugs

The purchase, sale, growing, manufacturing, use, possession or distribution without prescription of any controlled substance, drugs or narcotics, sedative-hypnotic drugs such as barbiturates; psychedelic drugs such as LSD; sympathy mimetic drugs such as amphetamine and codeine; marijuana and paraphernalia, on university property, in university-owned vehicles or at off-campus university-sponsored events is strictly prohibited. Misuse or abuse of prescription medications is also prohibited.

Education and Prevention

Dominican University provides informational programs and prevention services for the entire university community. These services include:

- Option to live on alcohol-free residence hall floor
- Drug and alcohol information and educational materials from Dominican's Wellness Center
- Alcohol and drug abuse prevention materials, along with awareness and education displays are posted throughout the residence halls
- Programs on drug and alcohol topics are provided to students each year

Dominican's Wellness Center offers assessment, treatment, aftercare and referral services. Students may access complete information regarding alcohol, tobacco and drug abuse from the Wellness Center website https://jicsweb1.dom.edu/ics/Resources/Student_Services/Wellness_Center/. More detail is provided in the university's biennial report prepared in compliance with the Drug Free Schools and Communities Act. That report is available from the Dean of Students office.

Weapons

The purchase, sale, manufacturing, use, possession or distribution of fireworks, firearms, ammunition, weapons or explosive devices is strictly prohibited.

One Process: Procedures for Ensuring a Just and Humane Campus

Dominican University is committed to ensuring a just and humane campus wherein all community members have the capacity to thrive (Affirmation of Community Values). It is understood that the behavior of some community members may, at times, challenge the well-being of others. As such, the University has established a set of policies that identify the types of behaviors that are unacceptable and will not be tolerated. These policies address issues related to Title IX¹ and gender, ADA and disability, race and bias, and other conduct. To improve the university's ability to foster a just and humane campus for all, the university community is asked to report incidents that violate university anti-discrimination and misconduct policies so that efforts can be made to end discriminatory and harassing conduct based on a protected characteristic, prevent its reoccurrence, and address its effects.

Investigations of Bias-Related Policy Violations are based on a Civil Rights Model

Dominican University has chosen to utilize a model based on procedures for investigating alleged violations of civil rights. Civil Rights violations are highly sensitive and emotional, and require sound and thorough investigations to properly and effectively address them. Any investigation of civil rights violations must be responsive to specific contexts and individual circumstances and must maintain rigorous standards. A civil rights model is based on an active gathering of information by trained investigators. In the civil rights investigation model, it is not the job of the parties to prove whether a policy was violated. It is the job of Dominican University to determine whether there is a preponderance of evidence that a policy was violated by engaging in an active accumulation of information from all possible sources. Investigators must objectively and impartially collect relevant information, confirm its veracity, and analyze this information to understand violations, their causes and effects, and to identify

¹ Title IX: No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance...http://www.justice.gov/crt/about/cor/coord/titleix.php.

their perpetrators. The duration and scope of investigations can vary, as well as the content of their final reports. However, all investigations produce recommendations on ways to rectify violations for complainants, promote accountability for perpetrators found to have violated University policy, stop ongoing abuses, and prevent their reoccurrence.

The standard used to determine whether University anti-discrimination and gender-based and sexual misconduct policy has been violated is whether it is more likely than not that the respondent violated the policy. This is often referred to as a preponderance of the evidence standard.

Overview of the Investigation Process

There are four stages to the process: Receipt of Incident Reports and Engagement in Interim Remedial Actions, including an option for mediation when appropriate (Stage 1), Investigation (Stage 2), Review Board (Stage 3), and Right to Further Review (Stage 4). The complainant and respondent have rights in the investigation and resolution process (see Appendix A for a statement of rights).

In general, the investigation and initial resolution of any alleged violation of University antidiscrimination and/or Gender-based and Sexual Misconduct policy (Stages 1 and 2) will be completed within 60 days of the filing of a complaint or the date on which the University becomes aware of a suspected violation of policy unless the University determines in its discretion that more time is required to complete the investigation.

Community Based Process

Members of the Dominican University community (faculty/staff/student) are trained to implement this process for just and humane campus and to offer support. Confidential Victim Advocates, Mediators, Investigators, and Investigation Advocates may be any of the following members of the community: faculty, staff, and students appointed and trained by the Chief Diversity Officer and the Committee on Climate, Equity, and Inclusion. Each of these roles are specialized, members of the Dominican University community should serve in only one capacity during an academic year.

Confidential Victim Advocates: Confidential Victim Advocates from the Dominican University community (faculty/staff/student) are trained to offer resources and support, explain how the Dominican's grievance and disciplinary system works, and help navigate the reporting process.

Mediators: Mediation is a resolution process by which both parties agree to meet with an impartial trained mediator. Impartial and trained mediators from the Dominican University community (faculty/staff/student) develop a resolution process to discuss the incident and attempt to resolve it amicably.

Investigators: Trained investigators from the Dominican University community (faculty/staff/student) will interview the complainant, respondent, any witnesses, and any other relevant persons and determine the appropriate order for the interviews. One investigator will be the note taker and one will be the interviewer. It is the responsibility of the investigators to determine the outcome of the investigation.

Investigation Advocates: A trained investigation advocate from the Dominican University community (faculty/staff/student) can be present for the investigation and/or resolution process. Investigation advocates are trained in investigation protocols, advise the complainant or respondent on the proceedings, and communicate expectations about the process of investigation.

Confidentiality

As part of a just and humane procedure for mediating and investigating violations of university policy, the University values confidentiality. Although the University will record and report publicly information about the types of incidents that are reported, the types of resolution processes and outcomes that occur, and related timelines, no identifying information will be reported to the community (i.e., name,

relationship to the University, and particular details about the incident) unless the University determines that disclosure of such information is legally required or necessary to address a threat to the campus community.

The University will maintain documentation of all hearings or other proceedings, which can take various forms (e.g., notes, written findings of fact, transcripts, or audio recordings, etc.). To the extent permitted by law, the confidentiality of all parties involved in the resolution of alleged or suspected violations of University policy will be observed, provided that it does not interfere with the University's ability to conduct an investigation and take any corrective action deemed appropriate by the University.

In no event will the complainant be required to abide by a nondisclosure agreement that would prevent disclosure of the outcome.

Prohibition against Retaliation

No individual who makes a complaint alleging a violation of this policy or who participates in the investigation or resolution of such a complaint shall be subject to retaliation as a result of such activity or participation. Retaliation exists when action is taken against a complainant or participant in the complaint process that (1) adversely affects the individual's opportunity to access or benefit from the University's programs or activities; and (2) is motivated in whole or in part by the individual's participation in the complaint process. Any acts of retaliation, as defined here, shall be grounds for disciplinary action, up to and including dismissal for students and termination of employment for faculty and staff.

Reporting and Confidentially Disclosing Misconduct: Know the Options

The purpose of reporting an incident is to maintain a healthy, safe campus for all. Reporting enables Dominican University to provide its community members with assistance and support, to collect information to assess the climate of the campus, and to remediate incidents and prevent their reoccurrence.

I. Can I talk over my options without triggering an investigation?

Different employees on campus have different abilities to maintain a complainant's confidentiality.

- Some are required to maintain near complete confidentiality; talking to them is sometimes called a "privileged communication." For Students Only: professional counselors and health care professionals in the Wellness Center can offer near complete confidentiality. Ÿ
- Confidential Victim Advocates may talk to a complainant in confidence, but are also required to fill out an anonymous university report that keeps identities private. No personally identifying information is released. Disclosures to these employees will not trigger a university investigation against the complainant's wishes. All members of the Dominican community can talk to a Confidential Victim Advocate.
- All other Dominican employees including faculty and student workers are required to report all the details of an incident (including the identities of both the complainant and respondent) to the CDO/Title IX Coordinator. A report to these employees (called "responsible employees") constitutes a report to the University and generally obligates Dominican University to investigate the incident and take appropriate steps to address the situation.

This policy is intended to make students, faculty, and staff aware of the various reporting and confidential disclosure options available to them – so they can make informed choices. Dominican University encourages anyone who experiences any kind of misconduct or discrimination to talk to someone identified in one or more of these groups.

II. Privileged & Confidential Communications

• *Professional Counselors*. Professional, licensed counselors who provide mental-health counseling to members of the Dominican community (and including those who act in that role under the supervision of a licensed counselor) are not required to report any information about an incident to the CDO/Title IX Coordinator without a complainant's permission.

Following is the contact information for these individuals:

| Elizabeth Ritzman, Director Wellness Center | 708 524-6550 |
|--|--------------|
| Robin Shinall, Assistant Director of Health Services, Wellness Center | 708-524-6230 |
| Katie Rauh, Registered Nurse, Wellness Center | 708-524-6508 |
| Michael Purcell, Assistant Clinical Director of Counseling Services, Wellness Center | 708-524-6946 |
| Joyce Mojica, Counselor, Wellness Center | 708-524-6916 |
| Kathleen Janosky, Counselor, Wellness Center | 708-524-5253 |
| Minerva Bonadonna, Office Manager, Wellness Center | 708-488-5233 |

• Confidential Victim Advocates. Confidential Victim Advocates may talk to a complainant in confidence, but are also required to fill out an anonymous university report that keeps identities private. While maintaining a complainant's confidentiality, Confidential Victim Advocates must report the nature, date, time, and general location of an incident to the CDO/Title IX Coordinator in an anonymous online report. No personally identifying information is released. This limited report – which includes no information that would directly or indirectly identify the complainant – helps keep the CDO/Title IX Coordinator informed of the general extent and nature of discrimination and misconduct on and off campus so the Coordinator can track patterns, evaluate the scope of the problem, and formulate appropriate campus-wide responses. Before reporting any information to the CDO/Title IX Coordinator, these individuals will consult with the complainant to ensure that no personally identifying details are shared with the CDO/Title IX Coordinator. Disclosures to these employees will not trigger a university investigation against the complainant's wishes. All members of the Dominican community can talk to a Confidential Victim Advocate.

Confidential Victim Advocates are available to serve during their normal working hours during the work week. You can contact a confidential victim advocate by phone, email or by appointment. Contact information for the Confidential Victim Advocates who serve the Dominican University community (faculty/staff/student):

Dr. Jodi Cressman Professor of English 708-488-5263, Parmer 115

Talonda Davis Admin GSLIS 708-524-6850 Crown Link 300-C

Erica Hedges Assistant Athletic Trainer 708-524-6224

Ann Hillman University Ministry 708-524-6684 Lewis 216

Douglas Keberlein-Gutiérrez Chair History 708-524-6967 Lewis Annex 3B

Michael Lango Director Student Involvement 708-524-6037 Coughlin 034

Dr. Janice Monti Chair Sociology & Criminology 708-524-6771 Fine Arts 124-B

Dr. Chad Rohman Professor English 708-524-6839 Lewis 304

Dr. Penny Silvers Associate Professor School of Education 708-524-6895 Parmer 423

 Maintaining Confidentiality. Complainants have the right to maintain confidentiality as described above. When deciding how they want to proceed, complainants must weigh the fact that maintaining confidentiality can impact the university's ability to adequately investigate a particular incident or to pursue appropriate action against the respondent. Even so, these counselors and advocates will still assist the complainant in receiving other necessary protection and support, such as victim advocacy, academic support or accommodations, disability, health or mental health services, and changes to living, working or course schedules.

A complainant who at first requests confidentiality may later decide to file a complaint with the university or report the incident to local law enforcement, and thus have the incident fully investigated. Counselors and advocates will provide the complainant with assistance if the complainant wishes to do so.

NOTE: While these professional and non-professional counselors and advocates may maintain a
complainant's confidentiality vis-à-vis Dominican University, they may have reporting or other
obligations under state law.

ALSO NOTE: If the University determines that the alleged respondents(s) pose a serious and immediate threat to the university community the Title IX Coordinator, Dean of Students or Safety and Security may be called upon to issue a timely warning to the community. Any such warning should not include any information that identifies the complainant to the extent permitted by the law.

• Confidentiality within the Roman Catholic Sacrament of Reconciliation and Penance
As a Catholic, Dominican institution, Dominican University believes that the dignity of the
human person and her or his restoration of right relationship with God and others is central to the
profession and practice of any faith. In Roman Catholicism, the Sacrament of Reconciliation or
Penance is a moment of sacred grace through healing. For Roman Catholic faculty, staff and
students Reconciliation is made available by request or through general pastoral offerings of the
University Ministry Center. For baptized Roman Catholics, the information shared within the
confessional space of the Sacrament is completely confidential and remain under what the Church
calls the sacramental seal. The seal prevents the confessor from sharing any information because
it is "sacred, and cannot be violated under any pretext" (Catechism of the Catholic Church 2490).
As such, a Roman Catholic priest in good standing serving as a confessor on Dominican
University's campus shall not be required to report any information disclosed in the confessional
space.

III. Reporting to "Responsible Employees."

All Dominican University employees, including faculty and student employees, are considered "responsible employees" and must formally report the incident.

When a complainant tells a Dominican employee about an incident of misconduct, the complainant has the right to expect the university to take immediate and appropriate steps to investigate what happened and to resolve the matter promptly and equitably.

Dominican University employees must report to the CDO/Title IX Coordinator all relevant details about the alleged incident shared by the complainant and the university will need to determine what happened – including the names of the complainant and respondent(s), any witnesses, and any other relevant facts, including the date, time and specific location of the alleged incident.

To the extent possible, information reported to a Dominican University employee will be shared only with people responsible for handling the university's response to the report. Dominican University employees should not share information with law enforcement without the complainant's consent or unless the complainant has also reported the incident to law enforcement.

Before a complainant reveals any information to a Dominican University employee, the employee should ensure that the complainant understands the employee's reporting obligations – and, if the complainant wants to maintain confidentiality, direct the complainant to the Confidential Victim Advocates or, in the case of students only, to confidential resources.

If the complainant wants to tell the responsible employee what happened but also maintain confidentiality, the employee should tell the complainant that the university will consider the request, but cannot guarantee that the University will be able to honor it. In reporting the details of the incident to the CDO/Title IX Coordinator, the employee will also inform the Coordinator of the complainant's request for confidentiality.

Dominican University employees will not pressure a complainant to request confidentiality, but will honor and support the complainant's wishes, including a University investigation of an incident. By the same token, Dominican University employees will not pressure a complainant to make a full report if the complainant is not ready to do so.

Mandatory Reporting

Gender-Based & Sexual Misconduct, Bias-Motivated Offensive Conduct, Discrimination, Hate Crimes, and Discrimination against Individuals on the Basis of Physical or Mental Disability

The purpose of reporting an incident is to maintain a healthy, safe campus for all. Reporting enables Dominican University to provide its community members with assistance and support, to collect information to assess the climate of the campus, and to remediate incidents and prevent their reoccurrence.

All Dominican University employees, including faculty and student employees, are considered "responsible employees" and must formally report incidents of bias, discrimination, and sexual misconduct.

When a complainant tells a Dominican employee about an incident of bias, discrimination, or sexual misconduct, the complainant has the right to expect the university to take immediate and appropriate steps to investigate what happened and to resolve the matter promptly and equitably.

Dominican University employees must report to the Title IX Coordinator all relevant details about the alleged incident shared by the complainant and the university will need to determine what happened – including the names of the complainant and respondent(s), any witnesses, and any other relevant facts, including the date, time and specific location of the alleged incident.

To the extent possible, information reported to a Dominican University employee will be shared only with people responsible for handling the university's response to the report. Dominican University employees should not share information with law enforcement without the complainant's consent.

Before a complainant reveals any information to a Dominican University employee, the employee should ensure that the complainant understands the employee's reporting obligations – and, if the complainant wants to maintain confidentiality, direct the complainant to the Confidential Victim Advocates or, in the case of students only, to the Professional Counselors in the Wellness Center.

If the complainant wants to tell the responsible employee what happened but also maintain confidentiality, the employee should tell the complainant that the university will consider the request, but cannot guarantee that the University will be able to honor it. In reporting the details of the incident to the Title IX Coordinator, the employee will also inform the Coordinator of the complainant's request for confidentiality.

Dominican University employees will not pressure a complainant to request confidentiality, but will honor and support the complainant's wishes, including a University investigation of an incident. By the same token, Dominican University employees will not pressure a complainant to make a full report if the complainant is not ready to do so.

Report an incident through the online system.

You can also make a report the following ways:

- By email: <u>make-a-report@dom.edu</u>
- By phone: 708-488-5300
- Or in person to: any DU employee, or to Dr. Sheila Radford-Hill, Chief Diversity Officer/Title IX Coordinator

email: sradforhill@dom.edu phone: 708-488-5300 or 708-524-6380 in person: Crown Link 102

- Or to:
 - o Trudi Goggin, represents students (708) 524-6824
 - o Dr. David Krause, represents faculty (708) 524-6994
 - o Roberta McMahon, represents staff (708) 524 6790
 - o Paul Simpson, represents DU community at off-campus sites (708) 524-6670

IV. Requesting Confidentiality from the University

How Dominican University Will Weigh the Request and Respond. If a complainant discloses an incident to an employee but wishes to maintain confidentiality or requests that no investigation into a particular incident be conducted or disciplinary action taken, Dominican University must weigh that request against the university's obligation to provide a safe, non-discriminatory environment for all.

If Dominican University honors the request for confidentiality, a complainant must understand that the university's ability to meaningfully investigate the incident and pursue disciplinary action against the respondent(s) may be limited.

Although rare, there are times when Dominican may not be able to honor a victim's request in order to provide a safe, non-discriminatory environment for all students.

Dominican University has designated the following individual to evaluate requests for confidentiality once an employee is on notice of alleged misconduct:

Dr. Sheila Radford-Hill, Chief Diversity Officer/Title IX Coordinator

When weighing a complainant's request for confidentiality or request that no investigation or discipline be pursued, the CDO/Title IX Coordinator will consider a range of factors, including the following:

- The increased risk that the alleged perpetrator will commit additional acts of sexual or other violence, such as:
 - whether there have been other sexual violence complaints about the same alleged perpetrator;
 - whether the alleged perpetrator has a history of arrests or records from a prior school indicating a history of violence;
 - o whether the alleged perpetrator threatened further sexual violence or other violence against the victim or others;
 - o whether the sexual violence was committed by multiple perpetrators;
 - o whether violence was perpetrated with a weapon;
 - o whether the complainant is a minor;
 - o whether the university possesses other means to obtain relevant evidence of the violence (e.g., security cameras or personnel, physical evidence);
 - o whether the complainant's report reveals a pattern of perpetration (e.g., via illicit use of drugs or alcohol) at a given location or by a particular group.

The presence of one or more of these factors could lead the University to investigate and, if appropriate, pursue disciplinary action. If none of these factors is present, the university will likely respect the complainant's request for confidentiality.

If the University determines that it cannot maintain a complainant's confidentiality, the University will inform the complainant prior to starting an investigation and will, to the extent possible, only share information with people responsible for handling the University's response.

Dominican University will remain mindful of the complainant's well-being, and will take ongoing steps to protect the complainant from retaliation or harm and work with the complainant to create a safety plan. Retaliation against the complainant will not be tolerated.

Dominican University will also:

- assist the complainant in accessing other available advocacy, academic support, counseling, disability, health or mental health services, and legal assistance both on and off campus (see portion of policy identifying these);
- provide other security and support, which could include issuing a no-contact order, helping arrange a change of living or working arrangements or course schedules (including for the respondent pending the outcome of an investigation) or adjustments for assignments or tests; and
- inform the complainant of the right to report a crime to campus or local law enforcement (or not to do so) and provide the complainant with assistance if the complainant wishes to do so. Dominican University may not require a complainant to participate in any investigation or disciplinary proceeding.

V. Reporting of an incident can be done in two ways:

1. through the Dominican University http://dom.ethicspoint.com/ or contact Dr. Sheila Radford-Hill, Chief Diversity Officer/Title IX Coordinator *email:* make-a-report@dom.edu or sradfordhil@dom.edu

phone: 708-488-5300 or 708-524-6380

in person: Crown Link 102

2. by contacting any Dominican University employee. All those to whom incidents are reported are expected to report them to Dr. Sheila Radford-Hill, to ensure that all incident reports are addressed and progress toward resolution is tracked. Notice to them is official notice to the institution.

Complainants have the right and can expect to have incidents of alleged misconduct taken seriously by Dominican University when formally reported, and to have those incidents investigated and properly resolved through administrative procedures. Reporting means that only people who need to know will be told, and information will be shared only as necessary with investigators, witnesses, and the respondents. Reports can be made anonymously but the University's ability to investigate such reports may be limited.

VI. Immunity:

To encourage reporting, the University pursues a policy of offering witnesses and individuals who wish to report incidents limited immunity from being charged for policy violations. While violations cannot be completely overlooked, the University will provide educational rather than punitive responses in such cases. The seriousness of discrimination and/or sexual misconduct is a major concern and the university does not want any of the circumstances (e.g., drug or alcohol use) to inhibit the reporting of discrimination and/or sexual misconduct.

VII. Clery Act/Federal Statistical Reporting Obligations:

All information will be held confidential at all times. Information about all cases will be reported into the Dominican University Anonymous Reporting System for institutional and federal statistical reporting

purposes. All personally identifiable information is kept confidential, but statistical information must be passed along through the online reporting system in order to provide the community with a clear picture of the extent and nature of campus crime, to ensure greater community safety. This reporting protects the identity of the complainant and may be done anonymously.

VIII. Clery Act/Federal Timely Warning Reporting Obligations:

Victims of some types of misconduct should also be aware that university administrators must issue immediate timely warnings for incidents reported to them that are confirmed to pose a substantial threat of harm or danger to members of the campus community. The University will make every effort to ensure that a complainant's name and other identifying information is not disclosed, while still providing enough information for community members to make safety decisions in light of the danger.

Sexual Harassment Prevention

Every employee, student and faculty member has the right to work and/or study in an environment that is free from discrimination and sexual, ethnic, racial, or sexual orientation-related harassment, slurs or epithets. The university does not condone actions and words that a reasonable person would regard as harassing or abusive. Any student, faculty member, or employee who engages in such prohibited conduct is subject to appropriate conduct action, up to and including termination or separation.

Following is a partial listing of conduct that is prohibited by the university:

- Offering an academic or employment benefit such as grade or promotion in exchange for sexual favors, or establishing or continuing a personal relationship with the expectation or implication of an academic or employment benefit in exchange for granting sexual favors.
- Reducing or threatening to reduce employment or academic benefits or otherwise penalize another in retaliation for rejection of a sexual advance or request for personal relationship.
- Creating a hostile environment on the basis of sex or gender.

Academic treatment or discussion of sexual, ethnic, religious or medical materials in a professional, classroom setting or in assigned materials, that are considered relevant to the subject matter of the course and are consistent with the goals of the university, are generally considered appropriate and do not constitute sexual harassment under the guidelines established by the U.S. Department of Education.

Whether conduct constitutes sexual harassment or discrimination may depend on how that conduct is perceived by the recipient of the action or conduct. Anyone who initiates or persists in offensive conduct assumes the risk that the person who is the object of the conduct may view the behavior as unwelcome. Thus, any employee, student or faculty member who initiates or persists in prohibited conduct is subject to discipline even if such behavior might not have been intended to offend.

Dominican University has a long-standing commitment to upholding the rights and responsibilities of all members of its community and ensuring the ability to study, work and live in an environment free of harassment, physical or psychological harm. All forms of sexual assault are taken very seriously and are strictly prohibited. Dominican University offers a number of services in the event a sexual offense occurs.

Educational programs have included but are not limited to:

Dominican University offers courses on Diversity, Equality, and Community

Art 357: Art as Social Action or English 335: Writing as Social Action

School Event Calendar for the 2014 Year:

January – Will You? Dynamic one-day leadership

January – *IMPACT Celebrate the Civil Rights Movement (Register)*

February – Journey to Healing & Awareness: Ending Domestic Violence through knowledge & Empowerment

March-Diversity & Inclusion Discussion

March-Shout It Out Dominican Immigrant Student Coalition

April- Student Diversity Workshops-Recognizing Identity, Power and Oppression

April- Student Diversity Workshops

- Recognizing Identity, Power and Oppression

April The Clothesline Project

- Take Back the Night: Information Table & The Clothesline Project

April- DU Lead: Career Prep

April- The Clothesline Project, Take Back the Night: Information Table & The Clothesline Project

April⁻ Information Table, Day of Silence: Step Up; Speak Out Rally & Take Back the Nigh March & Night of Noise

April– A Slice of Social Change

April-DASH & Criminology Department: Black Women Resisting Violence

May-June – Silence ... Won't Eliminate Sexual Violence: Become a Crisis Advocate!

August- Keeping your Star Safe: Safety on Campus

- Shining on their Own: Letting Your Student Find Their Own Path

- Reach for the Stars: Academic & Career Development

-Life among the Stars: Student Life & Parent Resources

- The Tomfoolery Boy's Comedy Hour

August- Welcome Weekend Family Liturgy

September– Domestic Abuse Stops Here

September- Susan Ross, Phd & Pauline Viviano, Phd: "Hidden behind a Veil of Blood:" God and the Violence against Women in the Bible

October – Dash Meetings: Domestic Abuse Stops Here

October – Dash Meetings: Telling Amy's Story

October - Dash Meetings: Smack'd Wednesday

October–Diversity Filmfest: Fruitvale Station Screening

October-Response(able) & Care(ful) Leadership: A Bystander Intervention Workshop

October–Domestic Abuse Stops Here

October-Personal Safety & Empowerment: Awareness, Assertiveness, & Action

November-The Mazzuchelli Lecture

-Personal Safety & Empowerment: Awareness, Assertiveness, & Action

November–*LGBT Suburban Resource Fair*

November–*IMPACT Children at the Border*

- IMPACT Violation of Prisoners' Human Rights

November - IMPACT Building Power with Youth for Social Change

-Restorative Justice in Action

November– 99 *Problems...Palsy is just 1*

- Domestic Abuse Stops Here

November– IMPACT *The Hunger Boutique*

Spring 2014 class Criminology 320 "Gender and Violence;" January anti-violence activities planning meeting October presentation "smack'd" "Orientation 101" Fall 2014 covering issues of self-esteem, dating, sex and acquaintance rape; Resident Assistant training-covering sexual assault response;

Dominican University's Sexual Misconduct Policy can be found online at:

http://www.dom.edu/about/diversity/bias-related-complaints/title-ix

Please note: Emergency room staff are required to contact police and report all incidents of assault. It is the decision of the person assaulted whether to file charges. Under the Illinois Crime Victim Compensation Act, the state pays the cost of medical care provided at the emergency room.

The Federal Campus Sex Crimes Prevention Act

The Federal Campus Sex Crimes Prevention Act, which became effective October 28, 2002, requires Dominican University to inform the campus community where to find information on registered sex offenders. Illinois law requires sex offenders to register with their local police or sheriff, which places the names in a statewide database. The State of Illinois Registered Sex Offenders database can be accessed at www.isp.state.il.us. For more information, contact the River Forest Police Department at 708-366-7125 or on-line at https://wrf.us/contact-us. You may also contact the Dominican University Office of Public Safety at (708) 524-6750 or email at DUsecurity@dom.edu.

Illinois Mandated Reporting of Child Abuse or Neglect

All states, including Illinois, have laws that require people who witness or know about child abuse or neglect to report it to the authorities. The Illinois Department of Children and Family Services has amended the Illinois Abused and Neglected Child Reporting Act (ANCRA) to expressly makes all "personnel of institutions of higher education" mandated reporters. As a result, all Dominican University faculty, staff, student employees, and other personnel must immediately make a report to the Illinois Department of Children and Family Services (DCFS) if they have reason to believe that a child known to them in their professional or official capacity may be abused or neglected.

Abuse occurs when a parent or person responsible for the child's welfare:

- Inflicts, causes to be inflicted, allows to be inflicted, or creates a substantial risk of, physical injury by other than accidental means, which causes or would be likely to cause death, disfigurement, impairment of physical or emotional health, or loss or impairment of any body function:
- Commits or allows to be committed a sex offense against such child;
- Commits or allows to be committed an act of torture upon such child;
- Inflicts excessive corporal punishment; or
- Causes illegal controlled substances to be sold, transferred or given to a child under age 18.

Neglect occurs when a parent or person responsible for the child's welfare fails to provide the child with necessary nourishment, clothing, shelter, medical treatment, or adequate supervision.

A **child** is defined as any person under 18 years of age.

It is essential that all University personnel understand their obligations as mandated reporters of child abuse and neglect, which are briefly summarized below.

ANCRA requires that all Dominican personnel who have reason to suspect abuse or neglect of any person under the age of 18 must immediately make a report to DCFS by telephone to the DCFS hotline (1-800-25-ABUSE) or in person, followed by a written report within 48 hours. This duty to report is absolute, and it rests with the individual identifying the suspected abuse or neglect.

Mandated reporters are required to report both suspected physical abuse and sexual abuse, which occurs when any person responsible for the child's welfare sexually exploits or molests the child, engages in sexual penetration with the child, or transfers a sexually transmitted disease to the child. This definition would therefore include sex with a child by a person over the age of 18 if that person over the age of 18 is responsible for the child's welfare or comes to know the child through an official capacity or position of trust, including health care professionals, educational personnel, recreational supervisors, members of the clergy, and volunteers or support personnel.

The Act also does not distinguish between current or past abuse. Thus, if a University employee suspects that a child was abused in the past, he or she must report that suspicion.

DCFS recommends that, if a mandated reporter is in doubt about whether to report, the reporter should report the suspected abuse. DCFS hotline staff members are trained on what constitutes grounds for an investigation and can assess a mandated reporter's concerns to determine if a report should be taken and referred for investigation.

Willful failure to report suspected incidents of child abuse or neglect is a misdemeanor (first violation) or a class 4 felony (second or subsequent violation). In addition, an employee who fails to make a report may face disciplinary action by the university. State law protects the identity of all mandated reporters, who are provided with immunity from legal liability as a result of reports made in good faith.

If you see, hear about, or know about possible child abuse or neglect in connection with your duties as a Dominican employee, you must take the following three steps:

- 1. Immediately report the suspected abuse or neglect to DCFS by calling 1-800-25ABUSE (1-800-252-2873).
- 2. Submit a follow-up <u>written report</u> to DCFS within 48 hours of the verbal report. http://www.illinois.gov/dcfs/Pages/default.asp
- 3. Notify Human Resources of the report.

In order to increase your understanding of the mandated reporting requirements and acknowledge your mandated reporter status, please complete the online training listed below and return the Certification and Acknowledgment of Mandated Reporter Status form to Human Resources by November 1, 2014.

• Online Training - http://mr.dcfstraining.org. Click "Register for an account" to begin the training process. Please note: in order to register, and for verification purposes, you will need your employee ID number. Your employee ID number is the last three to six digits of the number located on your Dominican University ID card. If you do not have an ID card, and do not know your ID number, login to MyDU and click on Personal Info, then Biographical Info.

Other Helpful Links

The Illinois DCFS Mandated Reporter
 Manual: https://mr.dcfstraining.org/public/pdf/en/Mandated-Reporter-Manual.pdf

• Abused and Neglected Child Reporting
Act: http://www.ilga.gov/legislation/ilcs/ilcs3.asp?ActID=1460&ChapterID=32

All employees are required to complete the online training and sign an "Acknowledgement of Mandated Reporter Status" form, a copy of which can be found at http://www.state.il.us/DCFS/docs/cants22.pdf or in the Human Resources office. All employees must submit their ANCRA acknowledgement form by November 1, 2014. Employees hired after November 1, 2014, must complete the training and Acknowledgement of Mandated Reporter Status form within 30 days of beginning employment.

For further information on the requirements of ANCRA and how they apply to the University, please contact Amanda Zigterman in Human Resources at 708-524-6784 or azigterman@dom.edu.

University Resource Contact Information

| Trudi Goggin | Norah Collins |
|--|-------------------------------|
| Dean of Students | Associate Dean of Students |
| Deputy Title IX Coordinator | (708) 524-6279 |
| (708) 524-6822 | ncollins@dom.edu |
| tgoggin@dom.edu | |
| | |
| Dr. Sheila Radford-Hill | John Tsouchlos |
| Chief Diversity Officer/Title IX Coordinator | Manager, Public Safety |
| phone: 708-524-6380 | (708) 524-6752 |
| sradforhill@dom.edu | jtsouchlos@dom.edu |
| | |
| Joel Nayder | John DeCostanza |
| Security Compliance & Operations Officer | Director, University Ministry |
| Office of Public Safety | (708) 524-6685 |
| (708) 524-6751 | jdecostanza@dom.edu |
| inayder@dom.edu | |
| | |
| Robert Babcock | Elizabeth Ritzman |
| Assistant Dean of Students/Director | Director, Wellness Center |
| of Residence Life | (708) 524-6520 |
| (708) 524-6218 | eritzman@dom.edu |
| rbabcock@dom.edu | |
| | |
| | |

Whistle Blower Policy

Dominican University is committed to maintaining the highest standards of ethical, moral and legal business conduct. In line with this commitment, Dominican University's Whistle Blower Policy and Anonymous Hotline aims to provide an avenue for employees to raise concerns and have reassurance that they will be protected from retaliation, harassment, reprisals or victimization for whistle blowing in good faith. Please see the Faculty and Staff Handbooks for information on submitting reports.

Important Information

This hotline is **NOT** a substitute for routine communications between staff and faculty and their supervisors and dean. Please follow the University's standard practices for all reports or issues not requiring anonymity. *Most importantly, any employment-related concerns should continue to be reported through normal channels such as the supervisor, the director of Human Resource, the department chair or dean. Also further note that this service does not replace the university's grievance policy.* In order to handle grievances effectively and timely, employees should follow the policy stated in the employee handbooks.

This hotline is an additional communication tool for specific types of situations and is provided because we believe it is good business practice. Reports may cover but are not limited to topics or situations that may lead to incorrect financial reporting, are unlawful or serious misconduct, or are not in compliance with university policy. Examples include:

Ethical violations Unsafe Working Conditions

Vandalism and Sabotage

Threats

Alcohol and Substance Abuse

Fraud

Conflict of Interest Theft and Embezzlement Violation of the Law

Violation or Misuse of University Property

or Resources

Internal Controls

Harassment (sexual or otherwise)

Discrimination

Bribery and Kickbacks Improper Conduct Behavioral Concerns

Misuse of University Brand

Disclosure of Confidential Information Falsification of Contract/Reports/Records

Please note that the information provided by you may be the basis of an internal and/or external investigation into the issue you are reporting and your anonymity will be protected to the extent possible by law. While every effort will be taken to protect your anonymity, your identity may become known during the course of the investigation because of the information you have provided. Reports are submitted by Lighthouse to designated employees of Dominican for investigation according to university policies. In cases where report submission requires anonymity, Lighthouse acts as an intermediary between the employee and Dominican.

How to Report Violations

Effective since February 1, 2011 we have engaged Lighthouse Services to provide an anonymous ethics and compliance hotline for all full-time, part-time, and temporary employees of Dominican University.

Lighthouse Services' toll free number and other methods of reporting are available 24 hours a day, 7 days a week for use by employees and staff.

- Telephone:
 - o English speaking USA and Canada: 877 -373-6920
 - o Spanish speaking North America: 800- 216-1288
- E-mail: <u>reports@lighthouse-services.com</u> (must include Dominican's name and location with report)
- Website (Username:Dominican-RiverForest and Password:Duhotline2011)
 - o Lighthouse Homepage: http://www.lighthouse-services.com (click submit a report)
- Fax: (215) 689-3885 (must include Dominican's name and location with report)

Campus Service Units

The following campus and community units address issues of personal health, safety and empowerment; substance abuse prevention, assessment and treatment; and legal assistance:

| | D 11: 0 C + /041 |
|---|---|
| • | Public Safety/24-hour on campus escort(708) 524-5999 |
| | Emaildusecurity@dom.edu |
| | Office of Public Safety(708) 524-6750 |
| | (8:30 a.m. – 4:30 p.m. M-F) |
| • | Office of the Dean of Students(708) 524-6822 |
| | (8:30 a.m. – 4:30 p.m. M-F) |
| • | Office of Residence Life(708) 524-6219 |
| | (10:00 a.m. – 3:00 p.m. M-F) |
| • | Wellness Center(708) 524-6229 |
| | (9:00 a.m. – 5:00 p.m. M-F) |
| • | Dominican University Title IX Coordinator(708) 524-6693 |
| • | Chicago Rape Victim Advocacy(312) 663-6303 |
| | Emailinfo@rapevictimadvocates.org |
| | Websitehttp://www.rapevictimadvocates.org |
| • | Chicago Rape Crisis (toll free)(888) 293-2080 |
| | (24 hour hotline) |
| • | RAINN Hotline**(800) 656-HOPE |
| | Emailinfo@rainn.org |
| | Website |
| | |

^{**}This is a national hotline available 24 hours a day, seven days a week that will connect a caller to the nearest rape crisis hotline or rape crisis center anywhere in the United States.

Definitions of Reportable Crimes

Murder and Non-negligent

Manslaughter: The willful (non-negligent) killing of one human being by another.

Negligent Manslaughter: The killing of another person through gross negligence.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by a means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used that could and probably would result in serious personal injury if the crime were successfully completed.)

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Burglary: The unlawful entry of a structure to commit a felony or theft. For reporting purposes this definition includes unlawful entry with intent to commit a larceny or felony, breaking and entering with intent to commit a larceny, housebreaking, safecracking, and all attempts to commit any of the aforementioned acts.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned, including joyriding.)

Rape: is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling: is defined as the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest: is defined as sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape: is defined as sexual intercourse with a person who is under the statutory age of consent.

Domestic Violence: includes asserted violent misdemeanor and felony offenses committed by the victim's current or former spouse, current or former cohabitant, person similarly situated under domestic or family violence law, or anyone else protected under domestic or family violence law.

Dating Violence: means violence by a person who has been in a romantic or intimate relationship with the victim. Whether there was such relationship will be gauged by its length, type, and frequency of interaction.

Stalking: means a course of conduct directed at a specific person that would cause a reasonable person to fear for her, his, or others' safety, or to suffer substantial emotional distress.

Drug Law Violations: Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Liquor Law Violations: The violation of laws or ordinances prohibiting the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned activities. (Drunkenness and driving under the influence are not included in this definition.)

Weapon Law Violations: The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; illegal aliens who possess deadly weapons; and all attempts to commit any of the aforementioned acts.

Clery Act Hate Crime Definitions

In addition to any of the crimes above, the following acts are now reportable as Hate Crimes under the Clery Act, when motivated by prejudice on account of race, gender, religion, sexual orientation, ethnicity, national origin, gender identity or disability.

Larceny-Theft: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.

Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/Damage/Vandalism of Property (Except "Arson"): To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Main Campus Crime Statistics

The data presented in the following table summarizes the reportable crimes that occurred from 2012-2014. The Dominican University Office of Campus Safety and Security, university officials with responsibility for overseeing student activities, and representatives of relevant police agencies compiled the following crime statistics. Joel Nayder Security Compliance & Operations Officer, Public Safety is chiefly responsible for the compilation of the statistics below, and of this report. He assesses repeat offenses, patterns, and the possibility of double-counted reports to assure the accuracy of the information contained in this report. All crimes are classified through the FBI's *Uniform Crime Reporting (UCR)* Program. Dominican University uses the *National Incident –Based Reporting System (NIBRS)* edition of the UCR to classify all sex offenses. Hate crimes are classified through the *UCR's Hate Crime Data Collection Guidelines* and *Training Guide*.

| Offense (Reported By Hierarchy) | Year | On Campus | Non- Campus | Public Property | Total | Residential Facilities* | Unfounded Crimes |
|---|------|--------------|----------------|--------------------|-------|----------------------------|---------------------|
| Murder/Non Negligent | 2012 | 0 | 0 | 0 | 0 | 0 | 0 |
| Manslaughter | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 2014 | 0 | 0 | 0 | 0 | 0 | 0 |
| Negligent Manslaughter | 2012 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 tegingent 1/1misimugniter | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2014 | 0 | 0 | 0 | 0 | 0 | 0 |
| Rape | 2012 | 1 | 0 | 0 | 1 | 1 | 0 |
| Tupe | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2014 | 1 | 0 | 0 | 1 | 1 | 0 |
| Fondling | 2012 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 onemg | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2014 | 0 | 0 | 0 | 0 | 0 | 0 |
| Incest | 2012 | 0 | 0 | 0 | 0 | 0 | 0 |
| meest | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2014 | 0 | 0 | 0 | 0 | 0 | 0 |
| Statutory Rape | 2012 | 0 | 0 | 0 | 0 | 0 | 0 |
| Statutory Rupe | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2014 | 0 | 0 | 0 | 0 | 0 | 0 |
| Robbery | 2012 | 0 | 0 | 0 | 0 | 0 | 0 |
| Robbery | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| Aggravated Assault | 2012 | 0 | 0 | 0 | 0 | 0 | 0 |
| Aggravated Assault | 2012 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| Burglary | 2014 | 3 | 0 | 0 | 3 | 0 | 0 |
| Bulgiary | 2012 | 3 | 0 | 0 | 3 | 2 | 0 |
| | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| Motor Vehicle Theft | 2014 | 0 | 0 | 0 | 0 | 0 | 0 |
| Motor vehicle Their | 2012 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| Liquor Law Arrests | 2014 | 1 | 0 | 0 | 1 | 1 | 0 |
| Liquoi Law Airests | 2012 | 1 | 0 | 0 | 1 | 0 | 0 |
| | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| Drug Law Arrests | 2014 | 2 | 0 | 0 | 2 | 1 | 0 |
| Diug Law Allesis | 2012 | 2 | 0 | 0 | 2 | 2 | 0 |
| | 2013 | 1 | 0 | 0 | 1 | 1 | 0 |
| Weapons Law Arrests | 2014 | 0 | 0 | 0 | 0 | 0 | 0 |
| Weapons Law Arrests | 2012 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| Liquor Law Violations | 2014 | 33 | 0 | | 33 | 33 | 0 |
| Referred for Disciplinary | 2012 | 37 | 0 | 0 | 37 | 36 | 0 |
| Action | 2013 | 34 | 0 | 0 | 34 | 33 | 0 |
| Drug Law Violations | 2014 | 7 | 0 | 0 | 7 | 3 | 0 |
| Referred for | 2012 | 14 | 0 | 0 | 14 | 13 | 0 |
| Disciplinary Action | | 18 | 0 | | | 12 | |
| | 2014 | | 0 | 0 | 18 | 0 | 0 |
| Weapons Law Violations Referred for Disciplinary | 2012 | 1 | | | 1 | | 0 |
| Action Disciplinary | 2013 | 3 | 0 | 0 | 3 | 3 | 0 |
| ACHOII | 2014 | 0 | 0 | 0 | 0 | 0 | 0 |

| Offense (Crimes Not Reported By Hierarchy) | Year | On Campus | Non- Campus | Public Property | Total | Residential Facilities* | Unfounded Crimes |
|--|------|--------------|----------------|--------------------|-------|----------------------------|---------------------|
| Arson | 2012 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2014 | 0 | 0 | 0 | 0 | 0 | 0 |
| Domestic Violence | 2012 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2014 | 0 | 0 | 0 | 0 | 0 | 0 |
| Dating Violence | 2012 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2013 | 3 | 0 | 0 | 3 | 2 | 0 |
| | 2014 | 1 | 0 | 0 | 1 | 1 | 0 |
| Stalking | 2012 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2013 | 4 | 0 | 0 | 4 | 3 | 0 |
| | 2014 | 3 | 0 | 0 | 3 | 1 | 0 |

^{*}Note: Residential Facility Crime Statistics are a subset of the On Campus Category, i.e. they are counted in both categories.

HATE CRIME REPORTING:

There was one reported Crime of Vandalism with a bias of Gender that occurred in an On-Campus Residence Hall.

Priory Campus Crime Statistics

The data presented in the following table summarizes the reportable crimes on the Priory Campus from 2012-2014. The Dominican University Office of Campus Safety and Security, university officials with responsibility for overseeing student activities, and representatives of relevant police agencies compiled the following crime statistics. Joel Nayder Security Compliance & Operations Officer, Public Safety is chiefly responsible for the compilation of the statistics below, and of this report. He assesses repeat offenses, patterns, and the possibility of double-counted reports to assure the accuracy of the information contained in this report. All crimes are classified through the FBI's *Uniform Crime Reporting (UCR)* Program. Dominican University uses the *National Incident –Based Reporting System (NIBRS)* edition of the UCR to classify all sex offenses. Hate crimes are classified through the *UCR's Hate Crime Data Collection Guidelines* and *Training Guide*.

| Collection Guidelines a Offense | Year | On | | Dublia | Total | Desidential | Unfounded |
|---------------------------------|-------|--------|----------------|--------------------|-------|----------------------------|-----------|
| (Reported By Hierarchy) | Y ear | Campus | Non- Campus | Public Property | Total | Residential Facilities* | Crimes |
| Murder/Non Negligent | 2012 | 0 | 0 | 0 | 0 | 0 | 0 |
| Manslaughter | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| Wanshaghter | 2014 | 0 | 0 | 0 | 0 | 0 | 0 |
| Negligent Manslaughter | 2012 | 0 | 0 | 0 | 0 | 0 | 0 |
| regingent Mansiaughter | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| Rape | 2012 | 0 | 0 | 0 | 0 | 0 | 0 |
| Kape | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| Fondling | 2012 | 0 | 0 | 0 | 0 | 0 | 0 |
| Tollding | 2012 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| Incest | 2012 | 0 | 0 | 0 | 0 | 0 | 0 |
| meest | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| Statutory Rape | 2014 | 0 | 0 | 0 | 0 | 0 | 0 |
| Statutory Rape | 2012 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| Robbery | 2014 | 0 | 0 | 0 | 0 | 0 | 0 |
| Robbery | 2012 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| Aggravated Assault | 2014 | 1 | 0 | 0 | 1 | 0 | 0 |
| Aggravated Assault | 2012 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| Burglary | 2014 | 0 | 0 | 0 | 0 | 0 | 0 |
| Burgiary | 2012 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| Motor Vehicle Theft | 2014 | 0 | 0 | 0 | 0 | 0 | 0 |
| Motor venicle Their | 2012 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| Liquor Law Arrests | 2014 | 0 | 0 | 0 | 0 | 0 | 0 |
| Liquoi Law Arrests | 2012 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| Drug Law Arrests | 2014 | 2 | 0 | 0 | 2 | 2 | 0 |
| Diug Law Allesis | 2012 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| Weapons Law Arrests | 2014 | 0 | 0 | 0 | 0 | 0 | 0 |
| Weapons Law Arrests | 2012 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| Liquor Law Violations | 2014 | 3 | 0 | 0 | 3 | 3 | 0 |
| Referred for Disciplinary | 2012 | 1 | 0 | 0 | 1 | 1 | 0 |
| Action | 2013 | 1 | 0 | 0 | 1 | 1 | 0 |
| Drug Law Violations | 2014 | 6 | 0 | 0 | 6 | 6 | 0 |
| Referred for | 2012 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| Weapons Law Violations | 2014 | 0 | 0 | 0 | 0 | 0 | 0 |
| Referred for Disciplinary | 2012 | 0 | 0 | 0 | 0 | 0 | 0 |
| Action | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 KHOII | 2014 | U | U | U | U | U | U |

| Offense (Crimes Not Reported By Hierarchy) | Year | On Campus | Non- Campus | Public Property | Total | Residential Facilities* | Unfounded Crimes |
|--|------|--------------|----------------|--------------------|-------|----------------------------|---------------------|
| Arson | 2012 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2014 | 0 | 0 | 0 | 0 | 0 | 0 |
| Domestic Violence | 2012 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2013 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2014 | 0 | 0 | 0 | 0 | 0 | 0 |
| Dating Violence | 2012 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2013 | 1 | 0 | 0 | 1 | 1 | 0 |
| | 2014 | 0 | 0 | 0 | 0 | 0 | 0 |
| Stalking | 2012 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2013 | 2 | 0 | 0 | 2 | 0 | 0 |
| | 2014 | 0 | 0 | 0 | 0 | 0 | 0 |

^{*}Note: Residential Facility Crime Statistics are a subset of the On Campus Category, i.e. they are counted in both categories.

HATE CRIME REPORTING:

There were no Hate Crimes reported at the Priory Campus.

2015 Annual Fire Safety Report

This annual fire safety report summarizes the elements of the campus fire safety program, which is administered and maintained by the Office of Public Safety. This public disclosure is intended to inform current and prospective students and employees of the fire safety programs and policies in place at Dominican University, and the institution's state of readiness to detect and respond appropriately to fire related emergencies.

This report can be viewed online at: https://jicsweb1.dom.edu/ICS/icsfs/2015_ASFSR.pdf?target=898d4c70-f2e3-419a-a72c-b23922baddfc. Hard copies of the report are available for public review by calling 708-524-6750 or by visiting the Office of Public Safety located on the first floor of the Parking Garage. The Public Safety Office is open from Monday through Friday, 8:30am to 4:30pm excluding holidays.

The primary objective of the campus fire safety program is to recognize hazardous conditions and take appropriate actions before such conditions result in a fire emergency.

This goal is accomplished by:

- Conducting periodic review and update of fire prevention policies
- Conducting regularly scheduled fire drills in the residence halls
- Inspecting, testing, and maintaining fire protection systems in accordance with National Fire Protection Association (NFPA) standards and Occupational Safety and Health Administration (OSHA) standards
- Performing plan reviews and code consultation related to current improvement and remodeling projects

Fire Safety

Each building on campus has its own independent fire alarm system. All buildings contain smoke, heat or beam detectors to detect smoke/fire, pull stations to sound the alarm, and strobe light/audible horns to alert that an alarm has been tripped. Emergency lighting is provided in all buildings. The lighting will activate automatically in a power failure and will last at least 20 minutes. Illuminated exit signs are provided throughout the buildings. Some office/classroom buildings contain a speaker alert system. All resident buildings are protected by a wet pipe sprinkler system that is integrated with the fire alarm system. The fire alarm system is continuously monitored and supervised by Public Safety in the dispatch center. Multi-purpose ABC dry chemical fire extinguishers are installed on each floor as well as throughout the common and mechanical areas of each building. Smoke detectors are installed in each resident's room. For additional fire safety tips, contact the Office of the Illinois State Fire Marshal http://www.sfm.illinois.gov/.

If a member of the Dominican Community finds evidence that a fire occurred and has been extinguished, and the person is not sure whether Public Safety has already responded, the community member should immediately notify Public Safety to investigate and document the incident. For example, if a housekeeper finds evidence of a fire in a trashcan in the hallway of a residence hall, he/she should not touch the trashcan and should report the incident to Public Safety immediately and wait for an officer's response. The officer will document the incident prior to removing the trash can from the area.

Fire Safety Facts

- A door can be the first line of defense against the spread of smoke or fire from one area to
 another. Some doors, such as fire doors in corridors or stairwells of residence halls, are designed
 to stand up to fire longer than those of an individual room. It is important that these doors are
 CLOSED for them to work. Additionally, if a door has a device that automatically closes the
 door, it should NOT be propped open.
- Sprinklers are 98% effective in preventing the spread of fire when operating properly. DO NOT obstruct the sprinkler heads with materials like clothing hanging from the piping.
- Smoke detectors cannot do their job if they are disabled or covered by the occupant, which is a violation of University Policy.

In case of a fire alarm:

- 1) Look for the nearest exit. Whenever you enter a large building, make a mental note of the nearest exit. Consult evacuation charts in classrooms and/or hallways. Know more than one way out of the building.
- 2) Do not use an elevator as an exit. The elevator may stop on a floor with a fire. In newer buildings, elevators are tied into the fire alarm system and will not operate.
- 3) If you see a fire or heavy smoke:
 - a) Dial 911 and/or pull the fire alarm while exiting the building. Do not try to fight the fire. **Sounding the alarm and safely exiting the building are priorities.**
 - b) Exit the building completely and keep a safe distance. Help make sure everyone gets out and assist those in need.
 - c) Shut all windows and doors. Because a fire needs oxygen, you can help contain the fire by closing windows and doors as you exit.
- 4) Before exiting room check door for heat.
 - a) If door is <u>hot</u> to the touch <u>do not</u> open door as a fire could be outside. Retreat back into room, call **911** right away.
 - b) Keep the door closed and await assistance from the fire department.
 - c) If smoke is entering around the door, stuff the crack under the door with sheets, clothes or blankets
 - d) To aid breathing and to reduce smoke inhalation, cover your mouth with a wet cloth.
 - e) If possible, open the window and wave a brightly colored garment or towel from your windowthe fire department will be looking for this sign.
- 5) If the door is cool, open it, leave and close it behind you. Proceed to the nearest exit.
- 6) If you must enter a smoke-filled room or hallway, stay low, keeping one hand on the wall to avoid disorientation and crawl to the nearest exit, keeping your head near to the floor.
- 7) If you hear an alarm:
 - a) Make sure everyone gets out and assist those in need.
 - b) Exit the building completely and keep a safe distance (at least 100 feet).
 - c) Shut windows and doors behind you if you feel time permits.
 - d) Wait for an "all clear" signal from security or the fire department before entering the building.

Building Access

Exterior and interior doors are locked for your protection. Doors leading into the residence halls are always locked. All exterior exits to a resident hall facility are equipped with an alarmed door. These doors are exit only and will trip an alarm separate from the fire alarm system if opened. If a false alarm is sounded or a door is used inappropriately, every resident is subject to a fine of at least \$25 unless the individual(s) responsible come forward. Students must show Dominican University ID upon entering the residence halls. Failure to do so may result in a referral to the Dominican University conduct process. The exit and entry point for all the residence halls is the Coughlin Commons.

Appliances and Electrical Equipment

Students may not cook in residence hall rooms. Electric skillets, broilers, hot plates, toasters and other equipment normally used to cook food are not allowed. Cooking is not permitted in students' rooms; kitchenettes are provided in Power and Murray Halls for this purpose. For safety reasons, halogen lamps, space heaters, candle warmers, electric blankets, electric sheets or mattress pads, soldering tools and sun lamps cannot be used in student rooms. Students are held financially responsible for damages caused. Other small electric appliances, such as coffee makers and popcorn poppers, can be used if the heating element is completely enclosed. Incandescent and fluorescent study lights are allowed. Small refrigerators and small microwaves are allowed. The electrical requirement limits are 120 volts, 60 hertz, and 2.5 amps.

No antennas of any type are to be attached to the outside of the residence halls. This includes CB antennas and satellite dishes outside windows of student rooms.

Air conditioners are not allowed in the public areas or private rooms of residents. The buildings are not equipped to handle the electrical needs of such items. The dean of student's office will consider any documented, confirmed medical need for an accommodation.

Prohibited Items

Any open flame or any substance like incense or candles (i.e. incense burners, potpourri pots, hookahs or scented oil warmers) are **not** allowed in the residence halls. The manufacturing, possession, use or sale of fireworks is illegal and against university policy. Any fuel, including but not limited to kerosene, gasoline, propane and charcoal lighter fluid is strictly prohibited in any University residence hall. Items that are prohibited from the residence halls and deemed to be a fire hazard may be confiscated by Residence Life Staff or Public Safety.

Smoking Policy

Dominican University is committed to providing a comfortable and healthy environment for its faculty, students, staff and visitors. Effective August 15, 1997, Dominican University facilities were designated smoke-free. In accordance with the Smoke-Free Illinois Act of 2008, smoking is not permitted indoors or within 15 feet of entrances, exits, windows that open and ventilation intakes. Fines for individuals who violate the Smoke-Free Illinois Act are not less than \$100 and not more than \$250.

Smoking is still permitted at least 15 feet from entrances, exits, windows that open and ventilation intakes in the following areas:

- Magnus Arts Center Courtyard
- Rebecca Crown Patio (Lower Level Entrance)
- Coughlin Commons Patio (East side of the Coughlin Commons)
- Parmer Hall (North side parking lot)
- Priory Campus –Front Garden Area and Southeast Auditorium Entrance

Employees and students who want to guit smoking

If you smoke and want to quit, or know someone who wants to quit, call the Illinois Tobacco Quit Line toll-free at ((866) QUIT-YES (866-784-8937), which is operated by the American Lung Association in collaboration with the Illinois Department of Public Health. This free telephone service provides smokers and people who want to help them quit with information and advice about how to quit successfully. For additional resources on how to quit smoking, employees are also encouraged to contact the university's employee assistance program at 1(800) 316-2796.

Egress

All hallways and stairwells must be kept free and clear and allow for the smooth flow of occupants at all times. Property may not be stored or placed in these areas. Any item found in these areas may be confiscated.

Building Evacuation

Building evacuation will occur when an alarm sounds and/or upon notification by Public Safety.

- Leave by the nearest marked exit. Follow the Emergency Evacuation Procedure/FIRE
 EXIT signs and alert others to do the same. If evacuation is for only a part of the building or
 campus grounds, immediately vacate the side in question and relocate as directed.
- Faculty members should clear their classrooms and close the door.
- Assist individuals with disabilities who may need help in exiting the building. Remember that
 elevators are reserved for individuals with disabilities. DO NOT USE ELEVATORS IN
 CASE OF FIRE OR EARTHQUAKE. In the event of a fire or earthquake notify Public
 Safety to assist an individual with a disability in exiting the building.
- Once outside, proceed to a clear area that is at least 100 feet away from the affected building. Security should keep streets, fire lanes, hydrant areas and walkways clear for emergency vehicles and personnel. (If possible, headcounts should be taken.)
- DO NOT RETURN TO AN EVACUATED BUILDING UNLESS TOLD TO DO SO BY A PUBLIC SAFETY OFFICER OR THE RIVER FOREST FIRE DEPARTMENT. Security should assist in preventing individuals from returning to the building. (Do not dismiss employees or students unless told to do so by university administrators. In most cases, we will return to the building.)
- If you can hear the fire alarm you should evacuate whether it is in your building or not. This is because when there is a fire you can also have an explosion which can affect surrounding areas very quickly. It is always better to act with caution during any alarm or emergency situation that happens on campus.

University staff may go room-to-room during an alarm to ensure compliance with the evacuation policy.

Emergency evacuation procedures for students and employees inhabiting other campus buildings can be found in the Dominican University emergency preparedness guide. The emergency preparedness guides are posted in classrooms, offices, near all public access phones around campus.

Tampering with Fire Protection Equipment

Students who are found tampering with fire protection equipment (e.g. fire extinguishers including cabinets and signage, fire alarms, smoke and heat detectors, pull stations, and sprinkler heads) resulting in violation of the Student Code of Conduct may be subject to fines and additional sanctions or charges for the cost of equipment or damage repair, depending on the circumstances, as a result of the conduct process. Failure to exit during a fire alarm or causing a false alarm may result in a significant fine. False alarms will result in a \$25 charge per resident if the person(s) responsible do not come forward. Charges may be differentiated by building if warranted.

Additional anti-tampering policies include:

- Smoke detectors and sprinkler heads are fire safety equipment, and residents are strictly prohibited from:
 - o Disconnecting a detector
 - o Tampering with the detector or its operation
 - o Purposely causing an alarm to occur
 - o Hanging objects from or otherwise obstructing the sprinkler head cover-plates and pipes.
- Disconnecting a smoke detector, failure to report its malfunctioning (including failure to observe that the light is on or not flashing), or other negligence subjects residents of that room not only to conduct charges but also to civil charges and, in the event of fire, payment for related damages to the building and the persons and property of others.
- Propping fire-rated door assemblies is strictly prohibited. Fire-rated door assemblies are designed to self-close to prevent the passage of fire and smoke. Examples of fire-rated doors include: student room doors, stairwell doors, separation doors between sleeping and commons areas, utility room doors (e.g. janitor closets, mechanical rooms, laundry rooms, pressing rooms, sprinkler closets, elevator machine rooms, storage rooms, and many corridor doors).

Inspecting, Testing, and Maintenance of Fire Protection Equipment

The Public Safety administers this aspect of the campus fire safety program with support from the Physical Plant, Residence Life and fire protection contractors. All fire protection equipment in the residence halls is tested, inspected and maintained in accordance with applicable NFPA standards.

Residence Hall Fire Drills

Unannounced and planned fire drills are conducted each semester in each residence facility. The local fire department is invited, and frequently participates in these drills. All rooms are searched to ensure full evacuation. Anyone who does not promptly evacuate is referred to the Dean of Students for possible conduct action.

Fire Safety Statistics

The data presented in the following table summarizes the reported fires that occurred in housing facilities from 2012 through 2014. Please note that the housing facilities presented in the following table are located on campus property. Joel Nayder Security Compliance & Operations Officer, Public Safety is chiefly responsible for the compilation of the statistics below, and of this report. Off campus housing includes buildings that are not owned and operated by Dominican University and, therefore, fire statistics from off campus housing is not included in this report. All fires that occur in campus housing facilities are reported to the Office of Public Safety.

Summary of 2014 Fire Statistics

| Residence Hall* | Number of Fires | Causes | Injuries | Fatalities | Value of Property Damage | Incident Number |
|------------------|--------------------|----------------------|----------|------------|--------------------------------|--------------------|
| Coughlin Hall | 0 | 0 | 0 | 0 | \$0-\$99 | |
| Mazzuchelli Hall | 1 | Unattended Candle | 1 | 0 | \$1,000-9,999 | 14-1213-2100 |
| Murray Hall** | 0 | 0 | 0 | 0 | \$0-\$99 | |
| Power Hall | 0 | 0 | 0 | 0 | \$0-\$99 | |
| Priory Campus | 0 | 0 | 0 | 0 | \$0-\$99 | |

Summary of 2013 Fire Statistics

| Residence Hall* | Number of Fires | Causes | Injuries | Fatalities | Value of Property Damage | Incident Number |
|------------------|--------------------|--------|----------|------------|--------------------------------|--------------------|
| Coughlin Hall | 0 | 0 | 0 | 0 | \$0-\$99 | |
| Mazzuchelli Hall | 0 | 0 | 0 | 0 | \$0-\$99 | |
| Murray Hall** | 0 | 0 | 0 | 0 | \$0-\$99 | |
| Power Hall | 0 | 0 | 0 | 0 | \$0-\$99 | |
| Priory Campus | 0 | 0 | 0 | 0 | \$0-\$99 | |

Summary of 2012 Fire Statistics

| Residence Hall* | Number of Fires | Causes | Injuries | Fatalities | Value of Property Damage | Incident Number |
|------------------|--------------------|--------|----------|------------|--------------------------------|--------------------|
| Coughlin Hall | 0 | 0 | 0 | 0 | \$0-\$99 | |
| Mazzuchelli Hall | 0 | 0 | 0 | 0 | \$0-\$99 | |
| Murray Hall** | 0 | 0 | 0 | 0 | \$0-\$99 | |
| Power Hall | 0 | 0 | 0 | 0 | \$0-\$99 | |
| Priory Campus | 0 | 0 | 0 | 0 | \$0-\$99 | |

Description of On-campus Student Housing Fire Safety Systems

| Residence Halls [*] | Building Fire Alarm | Room Detection | Full Sprinkler System ¹ | Partial Sprinkler System ² | Fire Extinguisher | 2014 Evacuation Drills Conducted | Evacuation Plans/ Flipcharts |
|---------------------------------|---------------------------|-------------------|--|---|----------------------|---|------------------------------------|
| Coughlin Hall | Yes | Yes | X | | Yes | Yes | Yes |
| Mazzuchelli Hall | Yes | Yes | X | | Yes | Yes | Yes |
| Murray** Hall | Yes | Yes | X | | Yes | Yes | Yes |
| Power Hall | Yes | Yes | X | | Yes | Yes | Yes |
| Priory Campus | Yes | Yes | | X | Yes | Yes | Yes |

^{*}Coughlin Hall......7900 w. Division, River Forest, Illinois 60305 Mazzuchelli Hall....7900 w. Division, River Forest, Illinois 60305 Murray** Hall......7900 w. Division, River Forest, Illinois 60305 Power Hall........7900 w. Division, River Forest, Illinois 60305 Priory Campus......7200 w. Division, River Forest, Illinois 60305

^{**}Centennial Hall was renamed Murray Hall Spring of 2012

¹Full Sprinkler System is defined as having sprinklers in both the common areas and individual rooms of entire building.

²Partial Sprinkler System is defined as having sprinklers in both the common areas and individual rooms of residential areas.